

PHYSICIAN FEE SCHEDULE PROPOSED CHANGES

What You Can Do

1

DO THIS NOW

DISCUSSION: Convene a work group to discuss a proactive approach to addressing the proposed changes

DO THE MATH: Calculate the potential impact on WRVUs, compensation and professional reimbursement for your employed physician enterprise

2

OPTIONS TO CONSIDER

BUY SOME TIME: Consider temporary freeze on using updated (2021) PFS to calculate WRVUs (for compensation purposes)

COMPENSATE WITH LIMITS: Place a temporary limit on compensation increases that result solely from the WRVU value changes

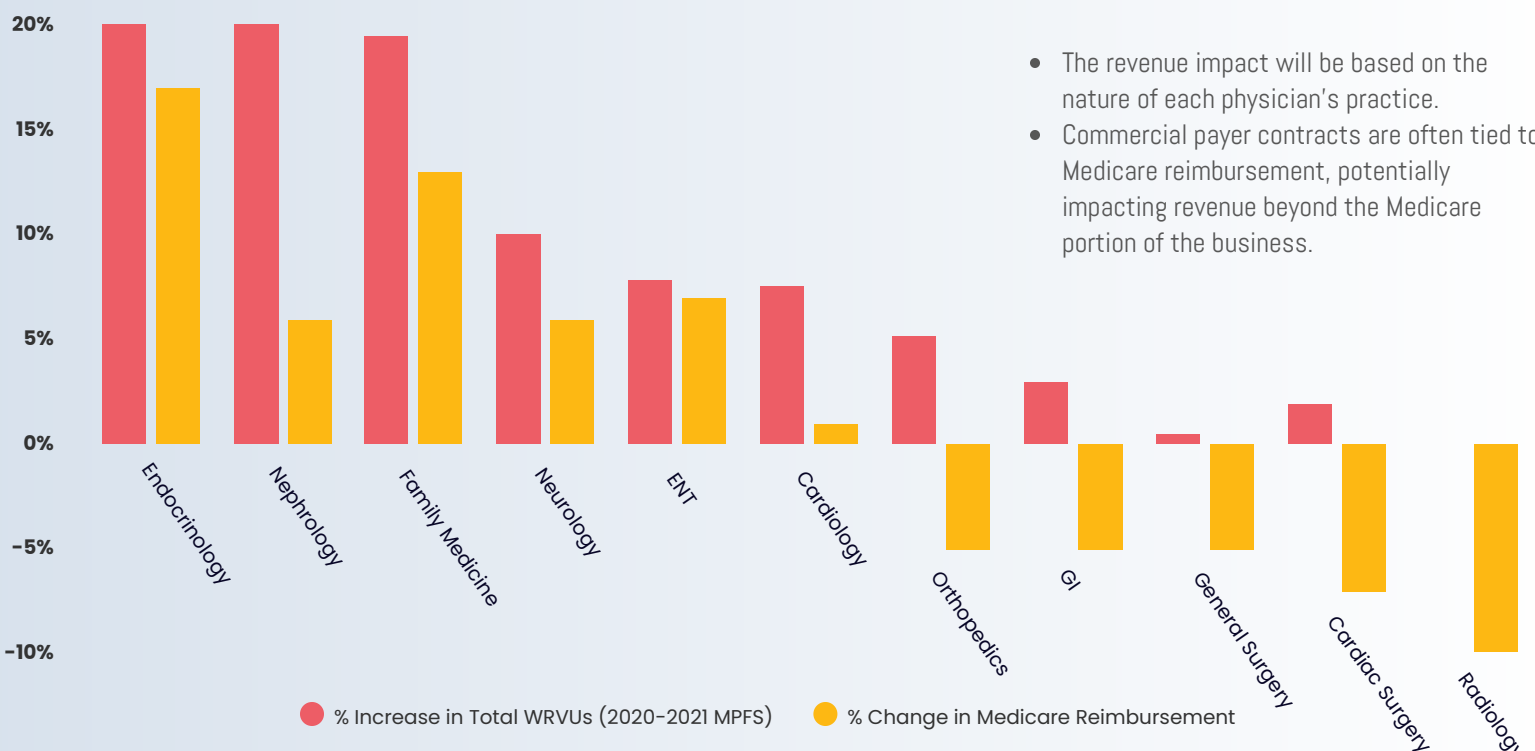
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LONGER TERM

REDESIGN: Compensation model changes that appropriately reflect market data, reimbursement changes & WRVUS

BEYOND THE WRVU: A shift away from WRVU based models

Impact on Selected Specialties



Source: Veralon analysis and 2021 CMS proposed PFS.

