

# PHYSICIAN FEE SCHEDULE FINAL RULE

## What You Can Do

1

**DO THIS NOW**

**DISCUSSION:** Convene a work group to discuss a proactive approach to addressing the proposed changes

**DO THE MATH:** Calculate the potential impact on WRVUs, compensation and professional reimbursement for your employed physician enterprise

2

**OPTIONS TO CONSIDER**

**BUY SOME TIME:** Consider temporary freeze on using updated (2021) PFS to calculate WRVUs (for compensation purposes)

**COMPENSATE WITH LIMITS:** Place a temporary limit on compensation increases that result solely from the WRVU value changes

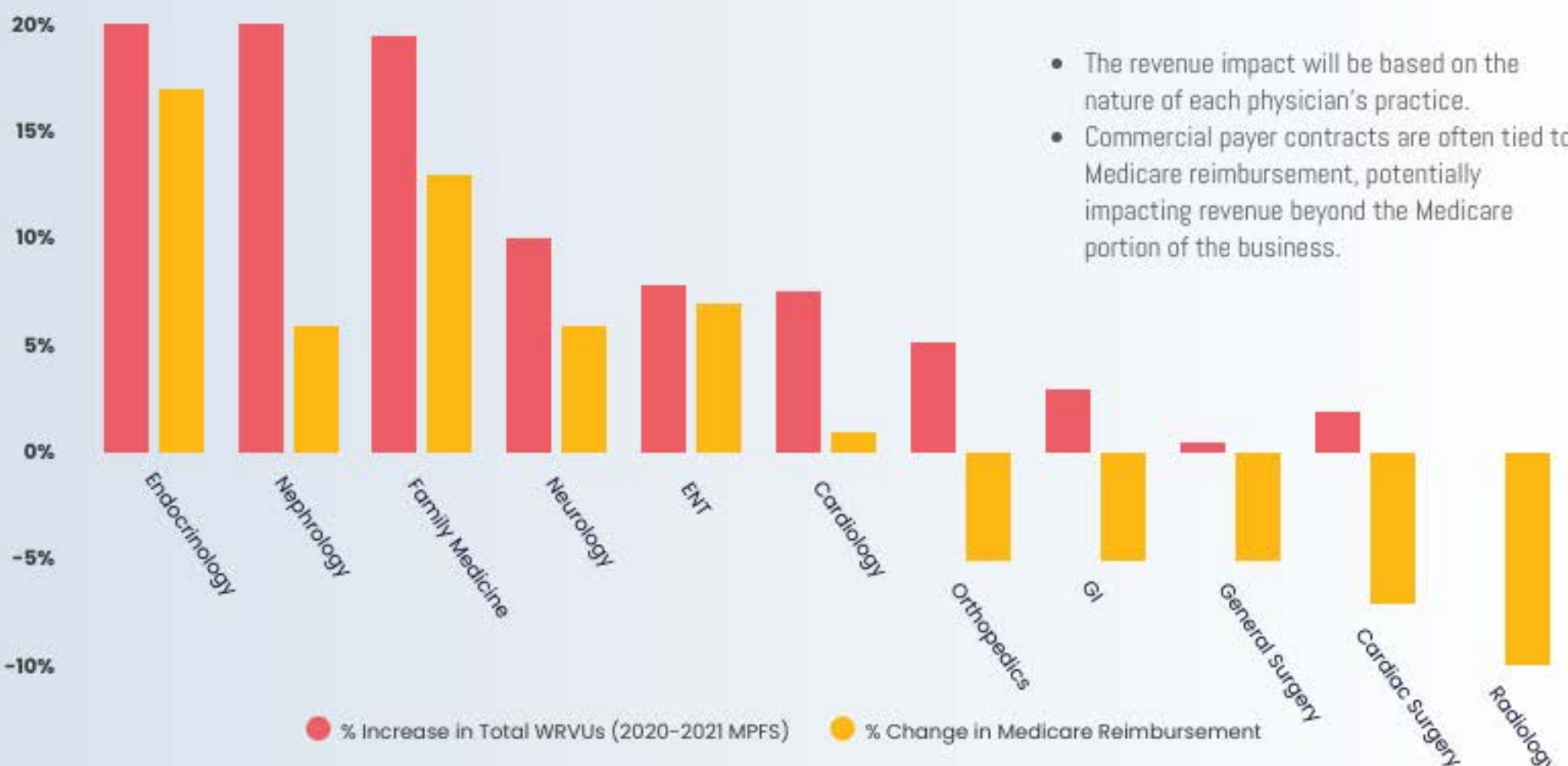
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**LONGER TERM**

**REDESIGN:** Compensation model changes that appropriately reflect market data, reimbursement changes & WRVUS

**BEYOND THE WRVU:** A shift away from WRVU based models

**Impact on Selected Specialties**



Source: Veralon analysis and 2021 CMS proposed PFS.

